## MWSA's "Buckaroo" Auction Program Policy

MWSA is reinstituting a program formerly used to help incentivize our members to always be involved. This is a program based on "volunteerism." A system that rewards the volunteer spirit while providing a source of fun, relaxation, and a way to purchase an item or items using basic auction principles.

What each of us does beyond being a member embodies the spirit of volunteerism," without which an organization rarely grows. Buckaroos are one of the reward systems we have chosen.

The Board of Directors appoints a Buckaroo Auction Chairperson for a term of two years. That Chairperson will contact the Awards Directors to get needed information on reviews and book swaps that earn buckaroos, keep an updated list of buckaroos earned and provide to the board quarterly and just prior to the conference, the Chair will act as the banker, or select a substitute banker, for the annual Buckaroo Auction.

Various jobs and or needs are assigned a specific amount of Buckaroos. You earn those amounts by volunteering to do the work involved. We appreciate all our members, and because we do we wish to do more, we are only restrained by the inability to secure the help to expand or initiate a program.

Members are encouraged to provide feedback at any point as it is our members that provide the horsepower to run our organization.

We will hold an auction at our yearly conference, at which time members will be able to spend what they have earned. Items may consist of donations, services, gag gifts, envelopes with buckaroo amounts in them, gift cards, discounts on conference fees, and more. MWSA members may donate items to the auction such as signed books and other items of value by coordinating donations with the Buckaroo Auction Chairperson.

A current list of opportunities to earn and how much you earn for each opportunity will be maintained and updated on the MWSA website.

